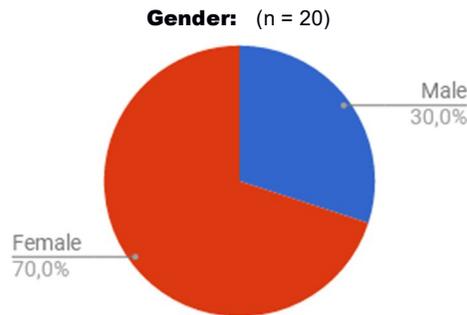


## **ANALYSIS - Charts**



### **Characterization of the sample and extrapolation of some conclusions on the characteristics of the sample**

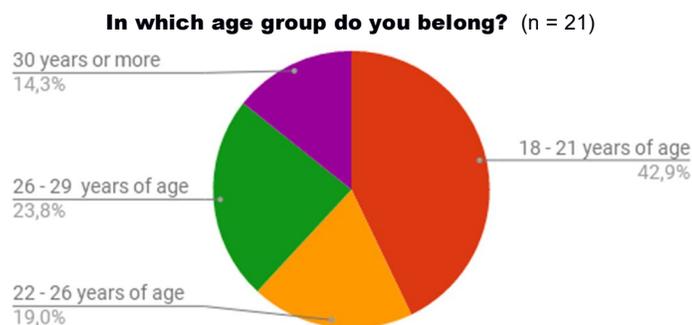
Data collection took place in Latvia, beginning of the year 2017.

In Latvia it is difficult to reach young NEETs, mostly they are not registered as unemployed and listed, due to the fact that they have lost entitlement to unemployment benefit because they are long-term unemployed.

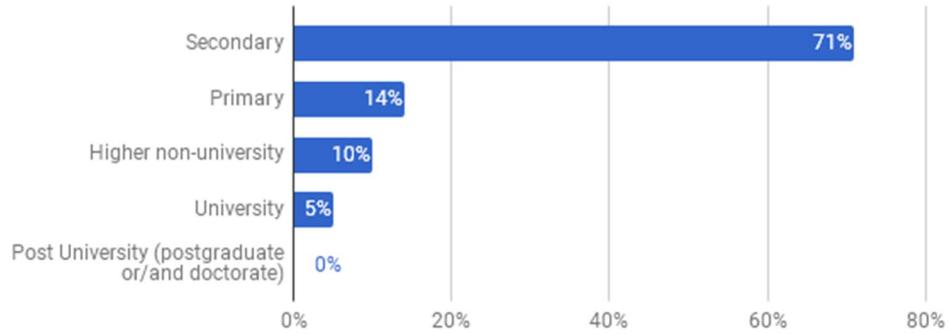
During the survey 20 NEETs were questioned, mostly using telephone interviews because there was a risk that receiving it per e-mail, it would not be answered. Contacts received through Youth workers and personal contacts. From 20 respondents 30% were male and 70% female. 42.9% of respondents are in age 18-21, 23,8% in age 26-29, 19% in age 22-26 and smallest part 14,3% after 30 years.

The vast majority (71%) of respondents points out that they have secondary education and it shows the real situation in Latvia, that youngsters finish the school, does not continue studies in high school and are not skilled to find a job. 14% respondents answered that have primary education, 10% have higher non – university (professional) and 5% university. Still it shows that this phenomenon affect also persons who finish the university, perhaps choosing wrong speciality.

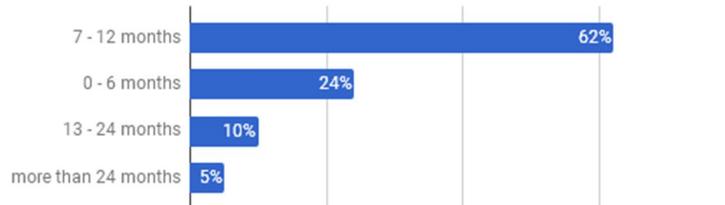
The duration of unemployment varies from a few months up to more than two years. However, older people are likely to be away from these statistics because they no longer have contact with employment centres and these eventually lose track of their situation.



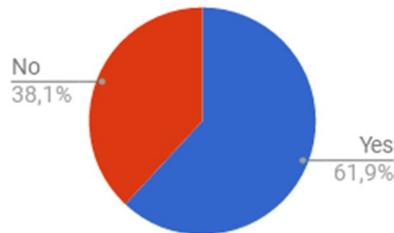
**What is your highest level of formal education? (n = 21)**



**Duration of unemployment: (n = 21)**



**Are you registered in the public employment services? (n = 21)**

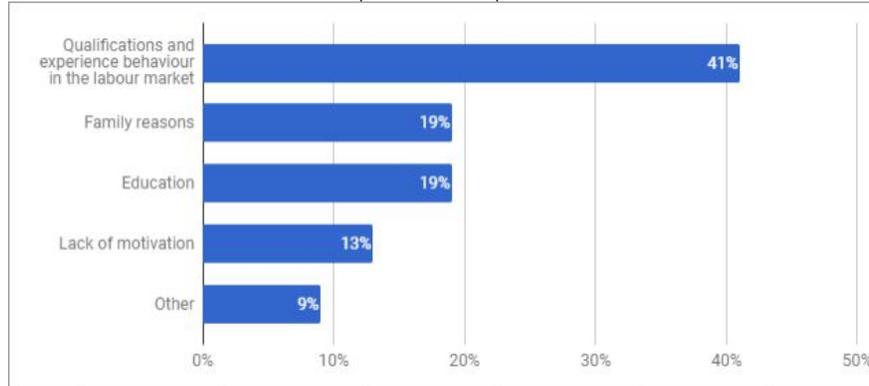


**If you answered NO on previous question, why aren't you registered in the public employment services?**

Answers	Frequency
does not make sense, because I no longer get unemployment benefits	1
I do not see the sense of it	3
I do not receive unemployment benefits	2
I do not see that they help with job searching	1

**What are the main reasons you are not in employment?** (n = 21)

Multiple answers are possible



Answers	Frequency
I plan to study in the autumn	1
I plan to study	1
I am seeking for a suitable job	1

**Reasons that led people to become NEETs or future NEETs**

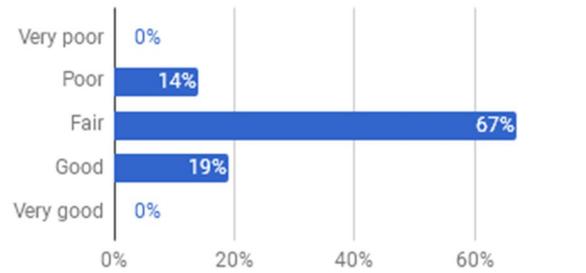
61.9% of respondents answered that are registered in State employment agency, mostly because of the chance to receive offer to attend fellowship courses or paid practise opportunities. 38.1% of respondents indicates that are not registered. Real situation with NEETs might be completely different, as they do not see the reason the register if do not receive any benefits.

When asking about main reasons they are unemployed, the main answer is lack of qualification and work experience to apply for positions advertised. This is a major problem for young people – employer asks for experience, but young people have no possibility to get it. Second largest answer is family reasons, it can be explained with women’s pregnancy, small children and the decision to stay at home. Still there are lot of answers that lack of education hinder to get the desired work.

**Please describe what is the background of the reason/s that you have ticked in previous question:**

job advertisements are mainly looking for candidates with higher education and previous work experience.
have not been able to work, do not experience
no opportunity to work as a child often is ill
I can not find a job, because there is no work experience, or have such low wages that are not worth working
I have not yet found a suitable job, everywhere you need experience
had no chance yet
had not chance yet to work
low payment for young people, do not want to employ youth, because they have no experience
I have a small child
no job opportunities close to home
I lost previous work, now I can not find a new one, because there is no proper education and a lot of experience
low sallar, because of lack of experience
I have a small child
I am seeking for new job
I plan to study university, so now I do not work
now I do not work, because in autumn I plan to go to study in vocational education
I have not acquired a profession
low salary, because there is no education and experience
I have a small child who does not yet go kindergarten
I am currently looking for a new job

**How would you rate the level of support provided to unemployed youth by the national public employment services of your country? (n = 21)**



**Analysis of the unemployment situation by NEETs or future NEETs**

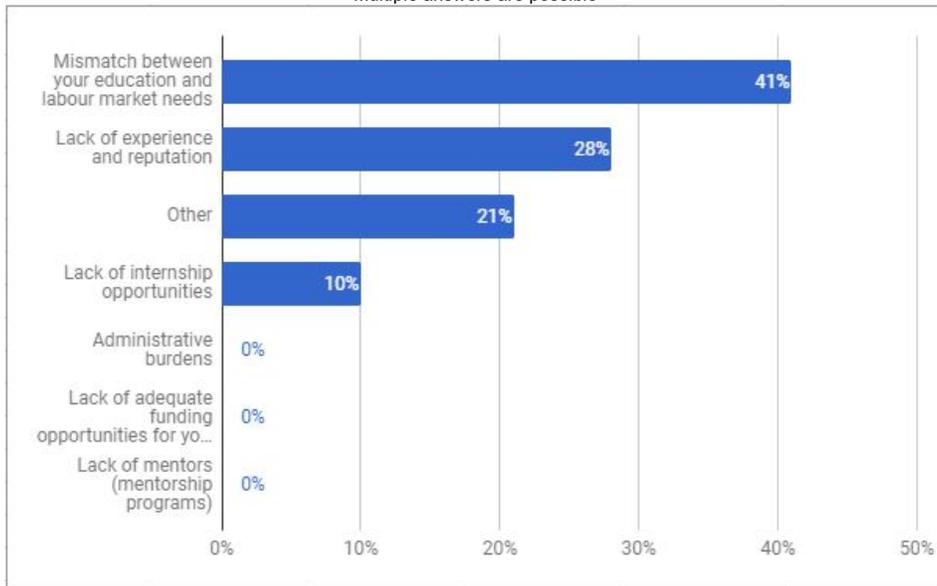
It seems that people consider government subsidies for unemployed people fair (67%), although 19% points out is as good and 14% poor. Here should be indicated that unemployment benefits can receive only if social insurance contributions are made.

57% of the respondents consider that that one of the obstacles they encounter when looking for a job is a gap between education and labour market needs. One of the reasons might be that for example professional vocational training institutions are not popular, young people choose to study in secondary school, but after finishing they do not have any professional skills and also do not continue their study in University. 38% of respondents pointed out that important reason is lack of experience, employers prefers workers with experience. 29% of respondents can be included in the section other – family reasons, answering that can not find part time work that is more suitable for them because of the small children.

When asking young people what measures could be taken by both the state and other actors to reduce youth unemployment, they indicate that there should be more internships for young people, it would be great possibility to receive practical experience that can be written in CV. Local governments should also create better conditions for new parents so that they would have possibility to return to labour market, for example provide a place in kindergarten. The government should give more support to those who are seeking for job, like to offer courses, promote more what are the opportunities to return to schools.

**What are the main obstacles that you face when trying to find a job? (n = 21)**

Multiple answers are possible



Answers	Frequency
support for new parents	1
not part-time work	1
no opportunity to work reduced hours	1
work far from home	1
lack of opportunity to work half-time	1
work far from home	1

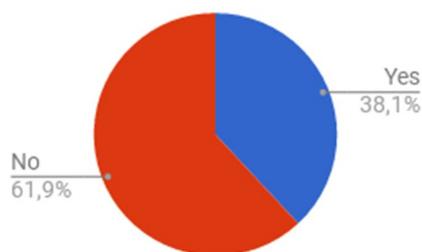
**What measures could be taken by both the state and other actors to reduce youth unemployment?  
What do you expect from society to do for you?**

promote, encourage businesses to hire young people without previous work experience.
organize more internship, where would be opportunity to continue to work
It would be good that more entrepreneurs would employ young people, to provide internships
I would be good that local municipality would offer kindergared, so youg people had option to go to work
Should be more internships, where the young have the opportunity to show themselves
encourage young people to choose more vocational education
choose youth work
create training opportunities
organize more internship, where would be opportunity to continue to work
offer the opportunity for new parents to work in less time, more flexible working hours.
positive would be if could offer internships during studies.
contribute that young workers gain experience
contribute that young workers gain experience
promote to have a smaller work load, where a young person can combine a small child's education and work experience.
should encourage employers to visit more educational institutions, the training would be more practical, to give entrepreneurs internships
encouraged young people to pursue their studies
promote young people returning to school
internships
I would like to see more entrepreneurs to enable young people to prove themselves, as they are often unable to get a job due to lack of experience
make possible for young parents to return to the labor market
young people who do not work, but want to, Employment agency could offer courses, as there is long row

**What is your preferred expert field for the future?**

office assistant
office assistant
administrative work
administrative work
joinery
builder
builder or mechanic
I do not know
administrative work
Public relation specialist
saleswoman
beauty care
administrative work
mechanic
garden design
joinery
beauty care
hairdresser
administrative work

**Do you know your competences? (n = 21)**



**If you answer YES on previous question, what are your competences?**

skills to work with office equipment, familiarity with the office work
know what to do, I learn quickly
knowledge of office work
effectively do my job
honest work
familiarity with new technologies, the ability to work effectively
work with people
knowledge of office work

**Personal vision that NEET or future NEET has of you and the opportunities of training and employment**

61.9% of respondents answer that do not know their competences. Respondents who know their competences point out that they can work and learn new things efficiently, work in team and with people (service industry). The most common answer to question what can contribute to society is that respondent does not know. Some point out that could promote economic development with their work, be as a volunteer in youth events and work honestly.

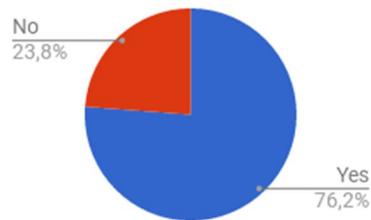
23.8% of the respondents said that they did not know what tools, support and resources they needed to be able to resume training or find a job. Most of the respondents 76.2 % points out that knows what are the resources to find a job or return to school.

Respondents stated that there should be more meetings and events with potential employers and field workshops with regard to non-formal training, also Open days in schools and scholarships.

**What do you think you could contribute to society?**

Answers	Frequency
promote economic development, engaging in the labor market	1
I do not know	9
diligent, honest work	3
work	2
to work hard if you will get a job	1
-	1
help someone else from youth to get a job	1
be honest with others and employers	1
work with people	1
volunteering in various youth and cultural events	1

**Do you know what are the available resources that would help you go back to school/Faculty or finding a job? (n = 21)**



**If you answered YES on previous question, which available resources are there?**

I know that there are carrier consultations	1
Information about job offer in web and Employment Agency	1
scholarship, budget places in higher education	1
scholarships, support programs	1
can learn in university wit state funding	1
can get a scholarship, student loans	1
Lifelong learning programs, scholarships, etc.	1
there are different types of distance learning courses	1
career days, career counselors, etc.	1
Open Days in School	1
various types of career measures employment agency, exhibitions on education	3
scholarships	1

**Please provide how youth work could play a role in reducing youth unemployment and/or any other comment you might have on the specific issue. \*YOUTH WORK: Youth work can be defined as a broad range of activities (e.g. social, cultural, educational, sports-related and political) carried out with, by and for young people through non-formal and informal learning. Youth work has three essential features: - Young people choose to participate; - The work takes place where the young people are; - It recognizes that the young person and the youth worker are partners in a learning process. Youth work helps young people to reach their full potential. It encourages personal development, autonomy, initiative and participation in society. ([http://ec.europa.eu/youth/policy/implementation/work\\_en.htm](http://ec.europa.eu/youth/policy/implementation/work_en.htm)) (n = 21)**

Multiple answers are possible

